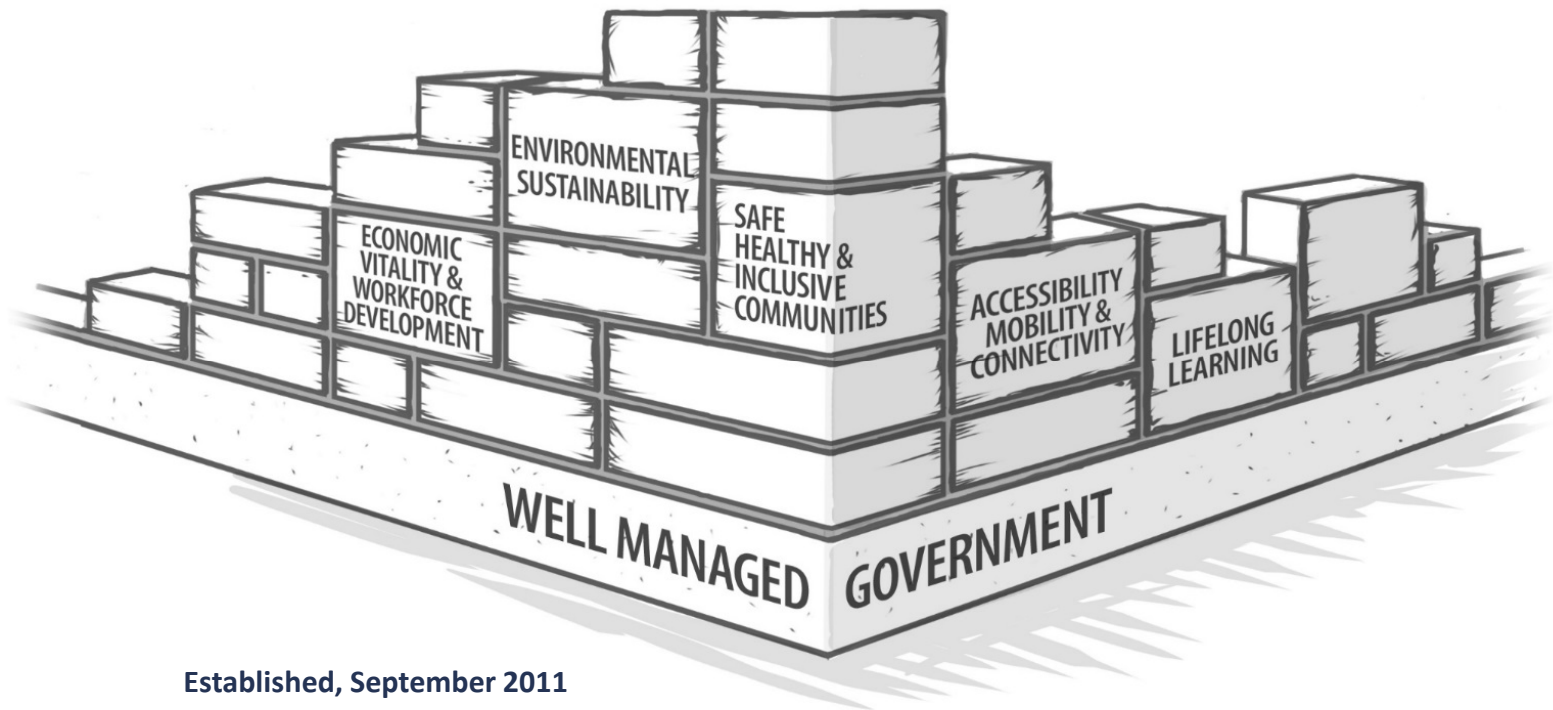


COMMUNITY ENGAGEMENT

Continuing partnerships for healthy Neighborhoods

**Norfolk Police Department and
Norfolk Community Services Board**

Council Priority – Safe, Healthy, and Inclusive Communities



Established, September 2011

Vision

*We want the
Police Department to be a
full partner of the
community not just from
our side but from the
community's side as well.*

Innovative, Progressive, Community – Oriented

- Community Engagement Initiatives
 - Answer questions
 - Listen to concerns



Police Outreach Initiatives

Workshops & Training	Community Events	Other Ongoing Activities
Norfolk Citizen's Police Academy	Community & COPS Cookout*	"Redefining Community" (Teens with a Purpose)*
Youth Academies	Community Fellowship	Am I My Brother's Keeper
Virginia Rules (NPS)	Clergy Community Connection	Speakers Bureau
Criminal Justice Explorer's Academy (NPS)	Summer Movie Nights	Police Athletic League
Building Relations Before Graduation (Recruit Community Service Project)	PLUS: Police Leadership Unveils Success (Life Enrichment Center)	Stand Up and Speak Out (Teens with a Purpose)
Static Displays for Information Awareness	CAKE: Cops and Kids Eating (Southeastern Virginia Boys & Girls Club)	NPD and You (Radio Call-In Shows)
Public Demonstrations for Crime Prevention	National Night Out (August 4, 2015)	Norfolk's Finest and Furriest (NACC)

*New initiatives

Fair and Impartial Policing (FIP)

- Based on the modern science of bias and consistent with evidence based policing
- Community stakeholders participate in group discussions to share perspectives and learn implications of bias for police practices
- Norfolk FIP training in May 2015 included command staff, members of faith-based organizations, and other community stakeholders
- Several priorities identified and workgroup established from attendees to promote fair and impartial policing

Gang Awareness and Anti-Bullying Camp

- Partnership between Recreation, Parks, and Open Space, Norfolk Commonwealth Attorney's Office, Virginia Gang Investigators, and Norfolk Police Athletic League (PAL)
- Norfolk PAL will host 4 three hour camps throughout the summer for ages 9-17 (began June 18, 2015)
- Provides information and awareness to adults and youth regarding the signs and pitfalls of gangs

Holocaust museum



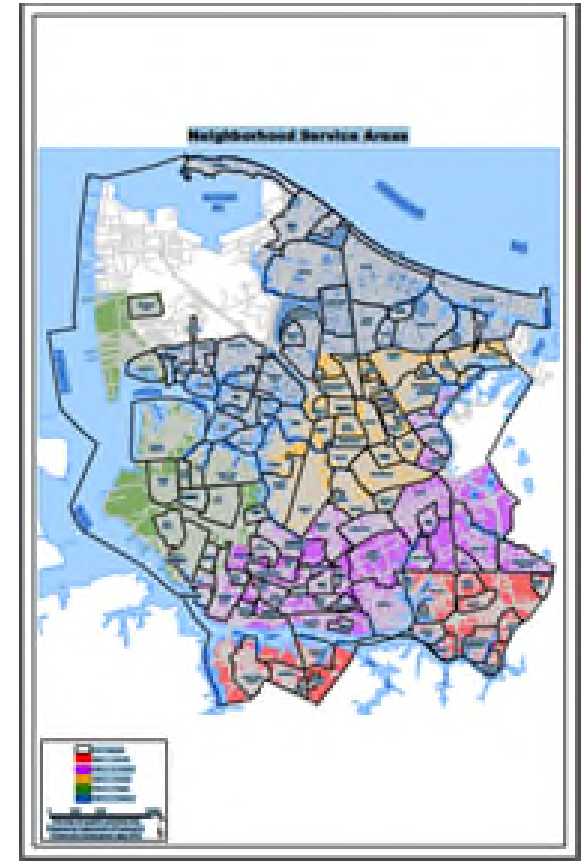
- Police academy training and information prepares police recruits for serving and protecting citizens
- Recruits visited the Holocaust museum in Washington, D.C. to learn the history of policing and how it evolved
 - “At first, I was unsure why we were there... By the end of the tour, it was clear and it helped in understanding our role in society.” (NPD recruit)
- Presented depictions of community relationships between citizens and law enforcement
- Holocaust “sacrifice by fire”; “...they had an opportunity to be an instrument of oppression or a protector of the people” (NPD recruit)

Neighborhood Development Specialist Program

- Community Resource Officers make weekly contact with their Neighborhood Development Specialist (began September 2014)
- Goal: To foster more efficient working relationships

Program results:

- Established four civic leagues (Bruce's Park, Fox hall, Newtown South, and Crossroads)
- Plans underway for Mission College Apartments Civic League
- Surveyed blighted properties with Neighborhood Development Specialists
- Began school crime prevention initiative at Berkley early childhood center
- Establishment of an office for police use inside of Pretlow Library



Police Community Engagement



CRISIS INTERVENTION TEAM (CIT)



One Year Update

- July 2014 – Norfolk Police Department (NPD) and Norfolk Community Services Board (NCSB) charged with rapidly moving CIT in Norfolk forward
- September 2014 – CIT Assessment Center constructed
- October 2014 – Began local CIT training, graduated first local class, and designated a CIT community
- February 2015 – Began CIT roving patrol, promoted utilization of Assessment Center as drop-in, began collection of pilot data
- June 2015 – Met Project 200 Goal – **201 NPD Officers Trained**
- June 2015 – Awarded Virginia Department of Behavioral Health and Development Services CIT Grant (\$305,000 annually)

Crisis Intervention Training (CIT)

- NPD CIT program approved by the Virginia CIT Coalition as well as the Department of Criminal Justice Services
- Responds to calls for service by implementing a CIT roving patrol
- Patrol is scheduled 5 days a week during the peak times that psychiatric calls for service are received
 - (Sunday through Thursday: 1100 hours to 2100 hours)
- CIT roving patrol handles approximately 60 percent of crisis related calls which leaves other officers free to answer other police related calls

Support from our citizens

“Dear Chief, I just watched the news report on Facebook about your new crisis prevention training program. I just wanted to say that I applaud you for doing this!!! I have worked in the mental health field for almost 20 years and have wished and waited for the police departments across the country to do something like this. You are going to make such a huge difference in the lives of the seriously mentally ill. They are so misunderstood! I really hope that other police departments follow your lead. THANK YOU.”

CIT Data from 2015 Roving Patrol

February 2015 – June 2015

- 176 Interventions (172 individuals)
 - Seriously mentally ill = 72 percent or 126 interventions
 - Insured = 51 percent or 90 interventions
 - Uninsured = 47 percent or 82 interventions
- Special Populations
 - Elderly = 7 percent or 12 interventions
 - Veterans = 7 percent or 13 interventions
 - Youth (18 and younger) = 14 percent or 25 interventions
 - Homeless = 7 percent or 12 interventions

CIT Data from 2015 Roving Patrol

February 2015 – June 2015

- Disposition
 - Hospitalized = 63 percent or 110 interventions
 - Admission to Crisis Stabilization Unit = 1 percent or 2 interventions
 - On Scene Crisis Resolution = 36 percent or 63 interventions
 - Resulting in jail = Less than 1 percent or 1 intervention
 - Resulting in injuries = **0 interventions**

Moving Forward

- July 2015 - Dispatcher CIT Training begins
- September 2015 - Drop off Center expected to fully activate for designated shifts
- Increase shifts for roving CIT patrol
- By June 2016 – 100 more officers CIT trained